

Stipend and Allowance Table

Effective 1 July 2021 to 30 June 2022

Ordained Ministers | Ordained Deacons

Approved Synod Standing Committee 16 April 2021. Minute: 56/21SC:

Minimum Stipend Level		Per Annum	Per Month	Per Fortnight	Per Week
a) For Full Time (FT), Part Time (PT) and Supply Ministries		\$69,128	\$5,760.67	\$2,658.77	\$1,329.38
NOTES: PT placements and supply receive a pro-rata amount of the FT stipend based on percentage/units of supply					
Vehicle Standing Costs		Per Annum	Per Month	Per Fortnight	Per Week
For FT Placements and FT supply only		\$11,814	\$984.50	\$454.38	\$227.19
Resource Allowance		Per Annum	Per Month	Per Fortnight	Per Week
a) FT/PT placements and Long Supply		\$1,553	\$129.42	\$59.73	\$29.87
b) Short Supply Resource Allowance does not apply to short supply UNLESS the short supply is extended. Resource allowance is then paid from the 4 th month onwards (not backdated).					
NOTES: \$1,553.00 per annum (this is a fixed amount, not pro-rated with position %)					
Travel Component					
a) Full-time Placement / Full-time Supply (placement related travel only)		36c per km			
b) Part-time Placement / Part-time Supply (3 months or less) (placement related travel only) Above 15,000km, it may be considered viable to pay as if it is a FT placement (36c per km + Vehicle Standing Costs)		\$1.13 per km – Up to 15,000 km			
c) Casual Travel or Supply Travel (Retired Ministers only)		72c per km <i>(Note: aligned with prevailing ATO reimbursement rate)</i>			
d) Synod Committee Members and Disaster Recovery Chaplains		72c per km <i>(Note: aligned with prevailing ATO reimbursement rate)</i>			
Residence Benefit Guidelines	0 - 1 Dependants	2 - 4 Dependants	>4 Dependants		
	Units/2 BR House	3 BR House	4+ BR House		
Inner Sydney/North Shore	\$13,420 (min) - \$16,950 (max)	\$13,420 (min) - \$19,188 (max)	\$13,420 (min) - \$23,985 (max)		
Metropolitan/Region	\$13,420	\$13,420 (min) - \$14,391 (max)	\$13,420 (min) - \$17,643 (max)		
Rest of State	\$13,420	\$13,420	\$13,420 (min) - \$14,072 (max)		
Canberra ACT	\$13,420 (min) - \$15,031 (max)	\$13,420 (min) - \$16,470 (max)	\$13,420 (min) - \$17,589 (max)		
Please refer to the 'Changes to Residence Benefit' document for further explanation					
NOTES: Residence Allowance is only paid in circumstances where it has been agreed between the Appointing Body/Congregation and the Minister/Deacon/Deaconess that the Minister/Deacon/Deaconess will reside in their own home.					

Stipend and Allowance Table

Effective 1 July 2021 to 30 June 2022

Ordained Ministers | Ordained Deacons

Approved Synod Standing Committee 16 April 2021. Minute: 56/21SC:

Casual Preaching Fees	\$95.00 for one (1) service \$35.00 for each additional service in the same Congregation on the same day
Ministers Support Fund Levy	
Paid by Appointing Body / Congregation	
a) FT/PT Placement or Supply (<i>non-retired only</i>)	\$260 per month (pro-rated with position %)
b) Supply (<i>retired only</i>) for Workers Compensation	\$75 per month (fixed amount)
NOTES: Remitted monthly to Synod Finance quoting (Ministers reference number obtainable from Synod Finance or Secretariat)	
Beneficiary/Superannuation Fund	
Paid by Appointing Body / Congregation	
a) FT/PT Placement or Supply (<i>non-retired only</i>)	\$765 per month (pro-rated with position %)
b) Supply (<i>Retired only</i>)	10% of the taxable components * There were no announcements in the Budget about any changes to the planned increase in the rate of compulsory employer superannuation contributions from 9.5% to 10.0%. Therefore, the increased rate will be effective from 1 July 2021, as previously legislated.
Personal Contribution	
a) FT/PT Placement or Supply (<i>non-retired only</i>)	\$306 per month (pro-rated with position %)
NOTES:	
<ul style="list-style-type: none"> - <i>Beneficiary Fund is remitted monthly to Synod Finance with Ministers Support Fund Levy (Ministers reference number obtainable from Secretariat or Synod Finance)</i> - <i>Personal contribution must be from post-tax stipend</i> - <i>From 1 October 2020 the Mercer Benefund no longer accepts new members. Ministers can take the own choice of super fund option or use the Synod's default super fund, NGS Super</i> - <i>The payments to ministers' choice super are remitted monthly</i> 	

The NOTIONAL STIPEND for the **2021-22 Financial Year** (for Beneficiary Fund purposes) is **\$61,226pa**

The information contained within the Stipend and Allowance Table should be read in conjunction with the newly issued "Ministry Handbook for Ordained Ministry" <https://nswact.uca.org.au/about-us/secretariat/ministry-handbook/>